

# Hiring a Business Continuity Professional

A Guide for Human Resources/  
Learning and Development



*This guide is produced by Disaster Recovery Institute International*



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# Introduction

No matter what your business, it's operating in an increasingly complex world. As much as our work is enabled and enhanced through technology, relationships, and a global marketplace, these same factors present risks and vulnerabilities.

An investment in business continuity management is your best bet to meet the obligations to your customers, shareholders, partners, and employees. Business continuity management will reduce risks, minimize losses, and help you meet your contractual obligations. Hiring the right business continuity professional will position your organization to get through any crisis and come through even stronger.

## What is Business Continuity Management?

Business continuity management is a holistic management process that identifies potential threats to an organization and the impacts to business operations that those threats, if realized, might cause. It provides a framework for building organizational resilience with the capability of an effective response that safeguards the interests of its key stakeholders, reputation, brand, and value-creating activities. Business Continuity Management (BCM) integrates the disciplines of Emergency Response, Crisis Management, Disaster Recovery (technology continuity), and Business Continuity (organizational/operational relocation). BCM develops your organization's ability to withstand internal and external disruptions.

It provides a flexible management framework to help your organization meet critical business targets through a broad program that looks at the following areas:

<b>Mitigation</b>	Managing or reducing the risks that make your organization vulnerable.
<b>Preparedness</b>	Writing plans, training, exercises, and making sure your people are as ready as possible.
<b>Response</b>	Activating your plan and taking operational steps to continue delivering on essential business functions.
<b>Recovery</b>	Evaluating damage, making repairs, and taking steps to learn from your experiences and grow a stronger organization.

BCM requires a balanced, comprehensive program that looks at each of these areas. It involves a well-defined body of professional practices with program and management tools that have been tested and proven to work. When it comes together, it leads to an organization and employees who collectively have a strong foundation when faced with a crisis.

## Making the Right Staffing Decision

***Sound like a lot of responsibility? It is.***

If hiring the right business continuity professional seems like an important decision now, wait until you're faced with a crisis. What you need in a business continuity professional depends on the nature of your business, the existing state of your business continuity program, and the type of leadership you need in your organization. The good news is that your decision will be made easier and more confidently by examining the certification held by business continuity professionals.



# Suggested Salary Ranges for Business Continuity Professionals

Hiring a business continuity professional will provide the skills and knowledge to establish your organization's business continuity program. Like any other organization-wide program, it's not enough to just hire the right leadership. A strong, sustained program will require a careful assessment of your organization's risk, a commitment to engage all parts of your organization on a sustained basis, and the right level of training for those who will take on functional roles.

**Choosing the right business continuity professional will depend on the scope and complexity of your organization's continuity program, and the responsibilities of the position you are staffing. Once you determine the certification level required for your business continuity professional, you should budget the following salary as a starting point:**

Most Associate-level Certified Professionals (ABCP, AHPCP, ARMP, APSCP, ACRP) would expect a salary in the range of 45-65k USD/30-55k GBP/35-60k Euro.

Most Certified-level Certified Professionals (CFCP, CBCP, CBCV, CBCA, CHPCP, CRMP, CPSCP, CCRP) would expect a salary in the range of 65-125k USD/55-90k GBP/60-100k Euro.

Most Master and Lead-level Certified Professionals (MBCP, CBCLA) would expect a salary of 125k USD+/90k GBP+/100k Euro+.

***These suggested salaries are only a starting point.***

To attract the right candidate, you should be prepared to adjust your salary range to reflect the level of experience and leadership responsibilities of the position you are hiring, as well as regional market conditions and additional language requirements (for the eurozone).

Euro salary ranges represent higher income countries in Europe and are not meant to be representative of the entire eurozone.



# What's Behind Certification?

Certification is more than letters after a candidate's name. A DRI International certification is the most widely recognized and respected business continuity certification in the world. DRI only certifies professionals that have demonstrated both knowledge and experience. Certification is a two-part process – verification of knowledge and confirmation of experience – and is offered at experienced and novice levels. Our offerings are designed to meet the needs of public and private sector professionals in a variety of roles, including business continuity, cyber resilience, emergency management, risk management, disaster response, crisis management, disaster recovery, and resilience.

Our certification is not for sale and cannot be obtained through alternate routes. Only hard work, demonstration of experience, and a commitment to the business continuity and/or disaster recovery profession can earn you a DRI certification. When you meet a job applicant with a DRI certification, you'll know that they've demonstrated training, experience, and a commitment to their ongoing professional

development – and through that, a commitment to the business continuity profession. Through certification, DRI does not offer any guarantee or assurance about what candidates will bring to your organization. Of course, you need to conduct your own research about what they've done and whether they're right for what you need. But you can feel confident that a certified professional is someone who has not only said they've done something, but actually done it...and, for that reason, is someone who deserves a closer look.

To determine if candidates are certified, look for their digital badge on our Acclaim page. Representing DRI certification as a digital badge gives DRI Certified Professionals a way to share their skillset, accomplishments and expertise in the profession online in a way that is simple, trusted, and can be easily verified in real time. Acclaim is the gold standard in digital badging, used by other such as ISACA, PMI, Adobe and Microsoft.

## The following outlines some of the organizational value in hiring a professional who holds a DRI certification:

**Prestige:** Certification adds prestige to your organization and its employees. By publicizing employee certification, you are promoting your organization as forward-thinking and committed to professional development in key areas.

**Professional Development:** Certification supports continuous professional development, since professionals who earn DRI certification in business continuity are required to maintain their certification. This involves a variety of methods including attending conferences and meetings, membership in local organization, making presentations, and conducting training sessions.

**Increased Skills:** Certification provides training in a commonly accepted body of knowledge and business continuity planning strategy that have been developed and used successfully by many organizations.

**Independent Verification:** Certification includes a rigorous testing process, which ensures that individuals are fully-trained and knowledgeable in the field of business continuity according to commonly accepted industry standards.

**Networking:** Certification builds a network of colleagues who can share expertise and experiences.

# Acronyms Used in This Document

<b>ABCP</b>	Associate Business Continuity Professional	<b>APSCP</b>	Associate Public Sector Continuity Professional
<b>CBCP</b>	Certified Business Continuity Professional	<b>CPSCP</b>	Certified Public Sector Continuity Professional
<b>CFCP</b>	Certified Functional Continuity Professional	<b>ARMP</b>	Associate Risk Management Professional
<b>CBCV</b>	Certified Business Continuity Vendor	<b>CRMP</b>	Certified Risk Management Professional
<b>MBCP</b>	Master Business Continuity Professional	<b>CBCA</b>	Certified Business Continuity Auditor
<b>ACRP</b>	Associate Cyber Resilience Professional	<b>CBCLA</b>	Certified Business Continuity Lead Auditor
<b>CCRP</b>	Certified Cyber Resilience Professional		
<b>AHPCP</b>	Associate Health Care Continuity Professional		
<b>CHPCP</b>	Certified Health Care Continuity Professional		





# Understanding Certification Levels

*DRI certification covers a broad range of business continuity professionals, from novice to seasoned professional, from generalist to specialist. Whether you're writing a job posting or selecting candidates, looking at your applicant's certification level will give you a starting point to understand their training and experience, as well as what kind of leadership they can provide to your business continuity management program.*

*In many cases, a Certified Professionals may hold multiple designations based on their experience. They will usually hold one of our core business continuity certifications and then add specialties to highlight their unique qualifications.*



# Associate Business Continuity Professional (ABCP)



**A new professional who has shown the training and knowledge to work at a functional specialist level.**

**What does this certification mean?**

An ABCP is generally a new professional. They have passed the Qualifying Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management. While proof of training is not required for an ABCP, most people with this certification will have completed some level of formal instruction. An ABCP does not need to demonstrate professional experience.

**What kind of position should I consider for an ABCP?**

An ABCP would be recommended for most entry and junior level business continuity management positions including analyst, coordinator and specialist.

Sample titles might include:

- Business Continuity Analyst
- Disaster Recovery Specialist
- Continuity Management Technician
- Emergency Preparedness Coordinator

**What salary range would be suitable for most ABCPs?**

Most Associate-level Certified Professionals would expect a salary in the range of 45-65k USD/30-55k GBP/35-60k Euro.



# Certified Business Continuity Professional (CBCP)



**A more experienced professional who has demonstrated training, knowledge, and a broad range of business continuity management work experience.**

## **What does this certification mean?**

A CBCP has demonstrated specialized knowledge around a number of the Professional Practices for Business Continuity Management. They have passed the Qualifying Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management. While proof of training is not required for CBCP, most people with this certification will have completed some level of formal instruction.

A CBCP must provide evidence of more than two years working in business continuity management. In that role, they must demonstrate professional experience in a broad range of the professional practices recommended for business continuity management. Additionally, they must provide references that are available to validate the work that the candidate claims they have done. Typically, a CBCP is more of a generalist than a specialist when compared to a CFCP.

To maintain certification, a CBCP must provide DRI with evidence of continuing education. This is based on a point system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession. CBCPs must submit their continuing education activities to DRI every two years.

## **What kind of position should I consider for a CBCP?**

A CBCP would be recommended for most mid-level business continuity management positions including administrator, manager, planner, lead, and supervisor.

Sample titles might include:

- Business Continuity Manager
- Disaster Response Program Lead
- Continuity Training Manager

## **What salary range would be suitable for most CBCPs?**

Most Certified-level Certified Professionals would expect a salary range of 65-125k USD/55-90k GBP/60-100k Euro.

# Certified Functional Continuity Professional (CFCP)



**A more experienced professional with work experience in a specific field of business continuity anagement.**

## **What does this certification mean?**

A CFCP has demonstrated specialized knowledge around a number of the Professional Practices for Business Continuity Management. They have passed the Qualifying Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management. While proof of training is not required for a CFCP, most people with this certification will have completed some level of formal instruction.

A CFCP must provide evidence of more than two years working in business continuity management. In that role, they must demonstrate professional experience in a limited range of the professional practices recommended for business continuity management. Generally, a CFCP is more of a specialist than a generalist when compared to a Certified Business Continuity Professional (CBCP).

To maintain certification, a CFCP must provide DRI with evidence of continuing education. This is based on a points system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession. CFCPs CFCP must submit their continuing education activities to DRI every two years.

## **What kind of position should I consider for a CFCP?**

The Certified Functional Continuity Professional (CFCP) would be recommended for most mid-level business continuity management positions with a narrower field of practice.

These positions might include:

- Business Continuity Specialist
- Business Continuity Coordinator
- Disaster Recovery Coordinator
- Disaster Recovery Engineer
- Disaster Recovery Specialist

## **What salary range would be suitable for most CFCPs?**

Most Certified-level Certified Professionals would expect a salary range of 65-125k USD/55-90k GBP/60-100k Euro.

# Certified Business Continuity Vendor (CBCV)



**An experienced professional who has demonstrated training, knowledge, and professional experience while practicing public sector recovery planning.**

**What does this certification mean?**

A CBCV has demonstrated specialized knowledge around a number of the Professional Practices for Business Continuity Management. They have passed the Qualifying Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management. While proof of training is not required for CBCV, most people with this certification will have completed some level of formal instruction. A CBCV does not need to demonstrate professional experience or provide evidence of continuing education.

**What kind of position should I consider for a CBCV?**

A CBCV would be recommended for most sales or service positions within the business continuity management industry.

Sample titles might include:

- Industry Consultant
- Account Executive
- Business Development Manager

**What salary range would be suitable for most CBCVs?**

Most Certified-level Certified Professionals would expect a salary range of 65-125k USD/55-90k GBP/60-100k Euro.



# Master Business Continuity Professional (MBCP)



**A very experienced, highly-trained professional with extensive knowledge and experience in leading an enterprise-wide business continuity management program.**

## **What does this certification mean?**

An MBCP has demonstrated extensive knowledge and training in business continuity management practice and leadership. Achieving this training requires a considerable body of professional practice, training, and achievement. MBCPs will have passed the Qualifying Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management. They must also have passed the Master's Case Study Examination, an intensive, detailed case study analysis that will rigorously critique and assess understanding and knowledge of business continuity practices.

An MBCP must provide evidence of more than five years working in business continuity management. In that role, they must demonstrate professional experience in a broad range of the professional practices recommended for business continuity management. Additionally, they must provide references that are available to validate the work that the candidate claims to have done. Generally, an MBCP is an expert resource on business continuity management and a leader within your organization. Their contribution will be informed by both a depth and breadth of knowledge and professional practice.

To maintain certification, an MBCP must provide DRI with evidence of continuing education. This is based on a points system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession. MBCPs must submit their continuing education activities to DRI every two years.

## **What kind of position should I consider for an MBCP?**

An MBCP would be recommended for most senior-level business continuity management positions with a focus on building an organization's business continuity management program, providing guidance to more junior positions, and leading your organization during a crisis including vice president, director, senior lead, global/regional manager.

Consider an MBCP for hiring positions including:

- Director, Business Continuity Planning
- Vice President, Disaster Recovery
- Senior Lead, Continuity Management

## **What salary range would be suitable for most MBCPs?**

Most Masters and Lead-level Certified Professionals would expect a salary of 125k USD+/90k GBP+/100k Euro+.

# Associate Cyber Resilience Professional (ACRP)



**A new professional who has shown the training and knowledge to work at a functional specialist level in cyber resilience.**

## **What does this certification mean?**

An ACRP is generally new to cyber resilience. ACRPs have passed the Cyber Resilience Examination, which requires knowledge of the Five Elements of Cyber Resilience. They also must have completed DRI's 40-hour training course on Cyber Resilience for the Business Continuity Professional. An ACRP does not need to demonstrate professional experience.

This is not a technical cybersecurity certification. It is intended for resilience professionals who require a working knowledge of cybersecurity to manage a holistic resilience program.

## **What kind of position should I consider for an ACRP?**

An ACRP would be recommended for most entry and junior level cyber resilience positions including analyst, coordinator and specialist.

Sample titles might include:

- Analyst/Project Manager
- Administrator/Coordinator
- Operations Manager

## **What salary range would be suitable for most ACRPs?**

Most Associate-level Certified Professionals would expect a salary in the range of 45-65k USD/30-55k GBP/35-60k Euro.

# Certified Cyber Resilience Professional (CCRP)



**An experienced professional who has demonstrated training, knowledge, and a broad range of cyber resilience work experience.**

## **What does this certification mean?**

A CCRP has demonstrated specialized knowledge around the Five Elements of Cyber Resilience. CCRPs have passed the Cyber Resilience Examination, which requires knowledge of the Five Elements of Cyber Resilience. They also must have completed DRI's 40-hour training course on Cyber Resilience for the Business Continuity Professional.

This is not a technical cybersecurity certification. It is intended for resilience professionals who require a working knowledge of cybersecurity to manage a holistic resilience program.

A CCRP must provide evidence of more than two years working in cyber resilience. In that role, they must demonstrate professional experience in three of the five elements of cyber resilience. Additionally, they must provide references that are available to validate the work that the candidate claims they have done.

To maintain certification, a CCRP must provide DRI with evidence of continuing education. This is based on a point system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession. CCRPs must submit their continuing education activities to DRI every two years.

## **What kind of position should I consider for an CCRP?**

A CCRP would be recommended for most mid-level cyber resilience positions including administrator, manager, planner, lead, and supervisor.

Sample titles might include:

- Cyber Resilience Manager
- Cyber Resilience Program Lead
- Cyber Resilience Director

## **What salary range would be suitable for most CCRPs?**

Most Certified-level Certified Professionals would expect a salary range of 65-125k USD/55-90k GBP/60-100k Euro.



# Associate Healthcare Provider Continuity Professional (AHPCP)



**A new professional who has shown the training and knowledge to practice business continuity management and emergency preparedness in a health care-focused organization.**

**What does this certification mean?**

An AHPCP is generally new to business continuity and has passed the Healthcare Continuity Examination. Passing this exam requires knowledge of the widely-accepted Professional Practices for Business Continuity Management as they apply in healthcare organizations. While proof of training is not required for AHPCP, most people with this certification will have completed some level of formal instruction. An AHPCP does not need to demonstrate professional experience.

**What kind of position should I consider for an AHPCP?**

An AHPCP would be recommended for most entry and junior level business continuity management and emergency preparedness positions within a healthcare setting including analyst, coordinator and specialist.

Sample titles might include:

- Emergency Preparedness Officer
- Disaster Response and Recovery Officer
- Emergency Management Technician
- Emergency Preparedness Coordinator

**What salary range would be suitable for most AHPCPs?**

Most Associate-level Certified Professionals would expect a salary range of 45-65k USD/30-55k GBP/35-60k Euro.

# Certified Healthcare Provider Continuity Professional (CHPCP)



**An experienced professional who has shown the training, knowledge, and professional experience while practicing business continuity management and emergency preparedness in a health care-focused organization.**

## **What does this certification mean?**

A CHPCP has demonstrated knowledge and working experience in healthcare business continuity planning and emergency preparedness. CHPCPs will have passed the Healthcare Continuity Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management. While proof of training is not required for CHPCP, most people with this certification will have completed some level of formal instruction.

A CHPCP must provide evidence of more than two years working in business continuity management and emergency preparedness in a healthcare setting. In that role, they must demonstrate professional experience that has applied a broad range of the professional practices recommended for business continuity management.

To maintain certification, a CHPCP must provide DRI with evidence of continuing education. This is based on a point system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession. CHPCPs must submit their continuing education activities to DRI every two years.

## **What kind of position should I consider for a CHPCP?**

A CHPCP would be recommended for most mid-level business continuity management and emergency preparedness positions within a healthcare setting including administrator, manager, planner, lead, and supervisor.

Sample titles might include:

- Business Continuity Manager
- Disaster Recovery Coordinator
- Continuity Management Program Lead
- Emergency Preparedness Manager

## **What salary range would be suitable for most CHPCPs?**

Most Certified-level Certified Professionals would expect a salary range of 65-125k USD/55-90k GBP/60-100k Euro.

# Associate Public Sector Continuity Professional (APSCP)



**A new professional who has shown the training and knowledge to practice public sector recovery planning.**

**What does this certification mean?**

An APSCP is generally new to business continuity. APSCPs will have passed the Public Sector Examination. Passing this exam requires knowledge of widely-accepted public sector continuity and emergency management concepts. While proof of training is not required for APSCP, most people with this certification will have completed some level of formal instruction. An APSCP does not need to demonstrate professional experience.

**What kind of position should I consider for an APSCP?**

An APSCP would be recommended for most entry and junior level business continuity management, continuity of operations (COOP), and emergency preparedness positions within a public sector setting including analyst, coordinator and specialist.

Sample titles might include:

- Emergency Preparedness Officer
- Disaster Response and Recovery Officer
- Emergency Management Technician
- Emergency Preparedness Coordinator

**What salary range would be suitable for most APSCPs?**

Most Associate-level Certified Professionals would expect a salary range of 45-65k USD/30-55k GBP/35-60k Euro.



# Certified Public Sector Continuity Professional (CPSCP)



**An experienced professional who has demonstrated training, knowledge, and professional experience while practicing public sector recovery planning.**

## **What does this certification mean?**

A CPSCP has demonstrated knowledge and working experience in public sector continuity planning and emergency preparedness. CPSCPs will have passed the Public Sector Examination, which requires knowledge of widely- accepted public sector continuity and emergency management concepts. While proof of training is not required for CPSCP, most people with this certification will have completed some level of formal instruction.

A CPSCP must provide evidence of more than two years working in business continuity management, continuity of operations (COOP) and emergency preparedness in a public sector setting. In that role, they must demonstrate professional experience that has applied a broad range of the professional practices recommended for continuity management.

To maintain certification, a CPSCP must provide DRI with evidence of continuing education. This is based on a point system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession. CPSCPs must submit their continuing education activities to DRI every two years.

## **What kind of position should I consider for a CPSCP?**

A CPSCP would be recommended for most mid-level business continuity management, continuity of operations (COOP) and emergency preparedness positions within a government setting including administrator, manager, planner, lead, and supervisor.

Sample titles might include:

- Business Continuity Manager
- Disaster Recovery Coordinator
- Continuity Management Program Lead
- Emergency Preparedness Manager

## **What salary range would be suitable for most CPSCPs?**

Most Certified-level Certified Professionals would expect a salary range of 65-125k USD/55-90k GBP/60-100k Euro.

# Associate Risk Management Professional (ARMP)



**A new professional who has shown the training and knowledge to work at a functional specialist level in risk management and business continuity.**

**What does this certification mean?**

An ARMP is generally new to risk and business continuity. ARMPs have passed the Risk Management Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management, particularly the Professional Practice 2: Risk Assessment. They also must have completed DRI's 40-hour training course on Risk Management Continuity. An ARMP does not need to demonstrate professional experience.

**What kind of position should I consider for an ARMP?**

An ARMP would be recommended for most entry and junior level enterprise risk management/business continuity management positions including analyst, coordinator and specialist.

Sample titles might include:

- Analyst/Project Manager
- Administrator/Coordinator
- Operations Manager

**What salary range would be suitable for most ARMPs?**

Most Associate-level Certified Professionals would expect a salary in the range of 45-65k USD/30-55k GBP/35-60k Euro.

# Certified Risk Management Professional (CRMP)



**An experienced professional who has demonstrated training, knowledge, and a broad range of risk management and business continuity work experience.**

## **What does this certification mean?**

A CRMP has demonstrated specialized knowledge around a four core areas of risk management. CRMPs have passed the Risk Management Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management, particularly Professional Practice 2: Risk Assessment. They also must have completed DRI's 40-hour training course on Risk Management Continuity.

A CRMP must provide evidence of more than two years working in risk management and business continuity. In that role, they must demonstrate professional experience in two of the four risk management practice areas. Additionally, they must provide references that are available to validate the work that the candidate claims they have done.

To maintain certification, a CRMP must provide DRI with evidence of continuing education. This is based on a point system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession. CRMPs must submit their continuing education activities to DRI every two years.

## **What kind of position should I consider for a CRMP?**

A CRMP would be recommended for most mid-level enterprise risk management/business continuity management positions including administrator, manager, planner, lead, and supervisor.

Sample titles might include:

- Risk Manager
- Risk Management Lead
- Risk Evaluation Program Lead
- Risk Training Manager

## **What salary range would be suitable for most CRMPs?**

Most Certified-level Certified Professionals would expect a salary range of 65-125k USD/55-90k GBP/60-100k Euro.



# Certified Business Continuity Auditor (CBCA)



**An experienced and seasoned professional with extensive practical experience in evaluating and verifying an organization's business continuity management program against established best practices.**

## **What does this certification mean?**

A CBCA has demonstrated specialized knowledge around auditing and evaluating an organization's business continuity program. Achieving this certification requires distinct training and experience. CBCAs will have passed the Audit Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management. They also must have completed DRI's 40-hour training course, Business Continuity Planning for Auditors.

A CBCA must provide evidence of more than two years working in business continuity management. In that role, they must demonstrate professional experience in a broad range of the professional practices recommended for business continuity management. Additionally, they must provide references that are available to validate the work that the candidate claims they have done, unless they hold certification as a Certified Functional Continuity Professional (CFCP), Certified Business Continuity Professional (CBCP), Master Business Continuity Professional (MBCP), Certified Information Systems Auditor (CISA), Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM) or Certified in the Governance of Enterprise IT (CGEIT).

To maintain certification, a CBCA must provide DRI with evidence of continuing education. This is based on a point system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession. CBCAs must submit their continuing education activities to DRI every two years.

## **What kind of position should I consider for a CBCA?**

A CBCA would be recommended for most mid-level business continuity management positions, with a focus on evaluating an organization's business continuity program.

Consider a CBCA for positions including:

- Business Continuity Evaluator
- Disaster Response Program Audit Specialist
- Continuity Program Auditor

## **What salary range would be suitable for most CBCAs?**

Most Certified-level Certified Professionals would expect a salary range of 65-125k USD/55-90k GBP/60-100k Euro.

# Certified Business Continuity Lead Auditor (CBCLA)



**An experienced professional who has demonstrated training, knowledge, and practical experience in evaluating and verifying an organization's business continuity program against established best practices.**

## **What does this certification mean?**

A CBCLA has demonstrated extensive knowledge of auditing and evaluating an organization's business continuity program. Achieving this certification requires specialized training and considerable experience. CBCLAs will have passed the Audit Examination, which requires knowledge of the widely-accepted Professional Practices for Business Continuity Management. They must also have completed DRI's 40-hour training course on Business Continuity Planning for Auditors.

CBCLAs must provide evidence of more than five years working in business continuity management. In that role, they must demonstrate professional experience in a broad range of the professional practices recommended for business continuity management. Additionally, they must provide references that are available to validate that work, unless they hold certification as Certified Functional Continuity Professional (CFCP), Certified Business Continuity Professional (CBCP), Master Business Continuity Professional (MBCP), Certified Information Systems Auditor (CISA), Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM) or Certified in the Governance of Enterprise IT (CGEIT).

To maintain certification, a CBCLA must provide DRI with evidence of continuing education. This is based on a point system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession. To maintain certification, CBCLAs must submit their continuing education activities to DRI every two years.

## **What kind of position should I consider for a CBCLA?**

A CBCLA would be recommended for most senior-level business continuity management positions, with a focus on leading the evaluation of an organization's business continuity program and making recommendations to senior management.

Suitable positions for a CBCLA might include:

- Business Continuity Evaluation Director
- Disaster Response Program Audit Manager
- Continuity Program Audit Team Lead

## **What salary range would be suitable for most CBCLAs?**

Most Masters and Lead-level Certified Professionals expect a salary of 125k USD+/90k GBP+/100k Euro+.

# About Disaster Recovery Institute (DRI) International

Disaster Recovery Institute International (DRI) is the oldest and largest nonprofit that helps organizations around the world prepare for and recover from disasters by providing education, accreditation, and thought leadership in business continuity, disaster recovery, cyber resilience and related fields. Founded in 1988, DRI has certified thousands of resilience professionals in 100+ countries and at 95 percent of Fortune 100 companies. DRI offers 15 individual certifications, including the globally-recognized CBCP certification, and certifies organizations as resilient enterprises. DRI offers training programs ranging from introductory to masters level across a variety of specialties in multiple languages; online and in-person continuing education opportunities; and an annual conference dedicated to the resilience profession. DRI supports charitable activities through the DRI Foundation.

DRI provides independent analysis and standard-neutral, technical advice for governments and international organizations as the voice of the resilience profession. DRI is a Standards Development Organization accredited by the American National Standards Institute (ANSI), an International Organization Liaison Observer to ISO Technical Committee 292, a CQI and IRCA Approved Training Partner, a NICCS Training Provider, and a United Nations Office for Disaster Risk Reduction ARISE Initiative Partner. Our certification programs are recognized by various government agencies including the U.S. Federal Government via the Montgomery GI Bill and the GSA Schedule.



For more information, visit our website or contact a representative today.  
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